

**AMENDMENT #4 to  
State of Oregon Participating Addendum #8449**

This Amendment #4 to Participating Addendum 8449, effective February 23, 2018, as amended from time to time (the "Participating Addendum") between the State of Oregon acting by and through its Department of Administrative Services, Procurement Services ("DAS PS") on behalf of State agencies, State of Oregon institutions of higher education, political subdivisions and other entities authorized to use statewide contracts in Oregon, including without limitation, members of the Oregon Cooperative Procurement Program (each of the aforementioned is a "Purchasing Entity") and Pitney Bowes, Inc. ("Contractor"). This Amendment will be effective when it is fully executed and approved as required by applicable law.

**Recitals**

Contractor and DAS PS wish to amend the Participating Addendum to update pricing, which is effective December 2, 2021.

**Amendment**

1. The Participating Addendum is amended as follows:

Exhibit 5 (Price List for Available Pitney Bowes Product and Service Categories Pricing Effective February 1, 2021) is deleted and replaced in its entirety with Exhibit 5 (Price List for Available Pitney Bowes Product and Service Categories Pricing Effective December 2, 2021).

2. Pay Equity. As required by ORS 279B.235, Contractor shall comply with ORS 652.220 and not unlawfully discriminate against any of its employees in the payment of wages or other compensation for work of comparable character on the basis of an employee's membership in a protected class. "Protected class" means a group of persons distinguished by race, color, religion, sex, sexual orientation, national origin, marital status, veteran status, disability, or age. Contractor's compliance with this section is a material term of this Participating Addendum, and Contractor's failure to comply constitutes a breach entitling DAS PS to terminate this Participating Addendum for cause.
3. Except as expressly amended above, all other terms and conditions of original Participating Addendum are still in full force and effect. Contractor certifies that the representations, warranties and certifications contained in the original Participating Addendum are true and correct as of the effective date of this Amendment and with the same effect as though made at the time of this Amendment.
4. Compliance with Tax Laws and Certifications. By signature on this Amendment, the individual signing below on behalf of Contractor certifies under penalty of perjury that: a) the undersigned is authorized to act on behalf of Contractor; and b) the representations, warranties and certifications contained in the original Participating Addendum are true and correct as of the effective date of this Amendment and with the same effect as though made at the time of this Amendment.; and c) the undersigned is authorized to act on behalf of Contractor and that Contractor is, to the best of the undersigned's knowledge, not in violation of any Oregon Tax Laws. For purposes of this

certification, "Oregon Tax Laws" means a state tax imposed by ORS 320.005 to 320.150 and 403.200 to 403.250 and ORS chapters 118, 314, 316, 317, 318, 321 and 323 and the elderly rental assistance program under ORS 310.630 to 310.706 and local taxes administered by the Department of Revenue under ORS 305.620.

IN WITNESS WHEREOF, the parties have caused this Amendment to be executed by their duly authorized representatives as of the day and year last written below.

**Pitney Bowes, Inc.**

Signature:  Date: December 10, 2021

Printed Name and Title: Arthur E. Adams Jr., Director Government Contract Compliance

**State of Oregon, acting by and through the Department of Administrative Services, Procurement Services:**

Signature and Date: \_\_\_\_\_

Printed Name and Title: Keri Ashford, State Procurement Analyst

**Approved for Legal Sufficiency Pursuant to ORS 291.047 and OAR 137-045-0030: Not applicable**